

ROBERT M. TOBIAS ACHIEVEMENT AWARD

ABOUT THE AWARD

This award annually recognizes senior federal leaders for their individual performance in the Key Executive Leadership Program. Awardees display humility, authenticity, vulnerability, and a commitment to personal and professional development. They exhibit enthusiastic cohort support and demonstrate a strong commitment to their leadership journey and the journey of those they lead. By exhibiting authentic behavior and a commitment to the growth of their cohort as a learning team, they exhibit the values of the founder of the Key Certificate Programs for whom the award is named.

ELIGIBILITY

Nominees must be currently enrolled in a Key Executive Leadership Certificate Program.

NOMINATION PROCESS

- Nominations are due December 31, 2025
- Please address all inquires/nominations to the Robert Tobias Award Committee
- Selections will be announced by Spring 2026
- Email tobiasaward@american.edu for more information

**CLICK HERE TO GO TO THE
NOMINATION FORM**

AWARD PRESENTATION

Recipients of the Robert M. Tobias award are honored at a Key Executive Leadership event held annually in Washington, DC. Key's offerings draws hundreds of federal leaders from the government dedicated to the pursuit of excellence in public service and workforce transformation.

ABOUT ROBERT M. TOBIAS

Robert M. Tobias served as the Director of the Key Executive Leadership Programs from 2002 to September 2014 and continued as the Director of Business Development until September 2019. He founded the Key Executive Leadership Certificate Program in 2002. Professor Tobias also serves as a member of the Internal Revenue Service Oversight Board. He was previously nominated and selected to serve on the Human Resource Management System Senior Review Advisory Committee and the Commercial Activities Panel. Prior to his work at American University, Professor Tobias was the General Counsel, and then National President, of the National Treasury Employees Union.

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Nomination Package Checklist

To be considered for the award, a complete nomination package must be submitted including the components below in addition to the nomination form linked here.

- **Nominee Biographical Sketch**
- **Nominee Professional Photo**
- **Nomination Statement**
 - **The nomination statement should** detail the humility, authenticity, vulnerability and enthusiastic cohort support the nominee has shown, as well as a commitment to their personal and professional development, their leadership journey and the journey of those they lead. Nomination statements should be 500 to 750 words. *Packages will not be considered without a completed statement.*

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